



**T&C Fire and Security Systems**  
 4267 Milam Rd Bates City MO 64011  
 816-690-4722/ tandcmo@outlook.com

Employment Application

Applicant Information	
<b>Legal Name</b>	<b>Nick Name</b>

<b>Street Address</b>	<b>City, State, Zip</b>

<b>Mobile/Primary number</b>	<b>Email address</b>

Employment Desired	
<b>Position Applied for</b>	
<b>Desired Salary</b>	
<b>Desired Hours (days/hours)</b>	
<b>Date Available</b>	

Education
<b>College/Trade School/High School attended including City, State and degree/certificate received</b>

Employment History (start with current or most recent)			
<b>Employer</b>	<b>Street address</b>		
<b>Position</b>	<b>Salary</b>	<b>Start Date</b>	<b>End Date</b>
	\$		
<b>Responsibilities</b>			
<b>Reason for leaving</b>			

Employer			
<b>Employer</b>		<b>Street address</b>	
<b>Position</b>	<b>Salary</b>	<b>Start Date</b>	<b>End Date</b>
	\$		
<b>Responsibilities</b>			
<b>Reason for leaving</b>			

Employer			
<b>Employer</b>		<b>Street address</b>	
<b>Position</b>	<b>Salary</b>	<b>Start Date</b>	<b>End Date</b>
	\$		
<b>Responsibilities</b>			
<b>Reason for leaving</b>			

References	
<b>Name/Relationship/Years known</b>	<b>Contact number</b>

If hired, can you provide proof of U.S. Citizenship or proof of your legal right to work in the U.S.?  
 yes                       no

Are you able to perform all the essential functions of the job for which you are applying with or without reasonable accommodation?                       yes                       no

If hired, are there any accommodations the company would need to provide so that you can perform all those essential functions and duties of the position being applied for? If yes, please explain.                       yes                       no

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Since driving **IS** a requirement of the position applied for, have you in the last 7 years been convicted of Driving Under the Influence?                       yes                       no

If hired, do you have a reliable means of transportation to and from work?                       yes                       no

If hired, would you be able to work overtime as needed?                       yes                       no

**Please read each statement in its entirety and initial each acknowledging your understanding.**

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**Equal Employment Opportunity Statement**

**T&C Fire and Security Systems** is committed to the principles of equal employment opportunity and is committed to make employment decisions based on merit. We are committed to complying with all Federal, State and local laws providing for equal employment opportunities, as well as all laws related to terms and conditions of employment. We desire to maintain a work environment that is free of sexual harassment and discrimination due to race, religion, national origin, physical or mental disability, age or any other status protected by Federal, State or local laws. We will make reasonable efforts to accommodate those physical or mental limitations of an otherwise qualified employee unless undue hardship would occur.

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**Discrimination and Sexual Harassment Policy Statement**

**T&C Fire and Security Systems** will not tolerate any form of unlawful discrimination, including sexual harassment. Any employee who engages in unlawful discrimination or sexual harassment will be subject to appropriate discipline, up to and including termination. Prohibited sexual harassment is defined as follows: unwelcomed sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitutes sexual harassment when (1) submission to such conduct is made whether explicitly or implicitly a term or condition of any individuals employment; (2) submission to or action of such conduct by an individual is used as the basis for employment decisions affecting such individuals; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment.

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**Disclosure to Applicants Concerning Drug/Alcohol Testing**

If you are offered a position with **T&C Fire and Security Systems**, you may be given a drug/alcohol test as a condition of employment. Your refusal to timely submit to a drug/alcohol test or your failure to pass such a test means you will not be employed. Neither the collector of specimens nor the medical professional who reviews the test results will be a company employee. The test results will be kept confidential. The individual undergoing testing will not be directly observed while providing the specimen unless there are reasonable grounds to believe the individual may alter or substitute the specimen. Negative test results are required as a condition of employment.

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**Complete and Accurate Information**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any omission or misstatement of material fact on this application, or any other document used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

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**At-Will Employment**

I understand and agree that if I am employed, my employment is "at-will", which means that **T&C Fire and Security Systems** may terminate the employment relationship at any time, with or without cause and with or without notice. Likewise, **T&C Fire and Security Systems** will respect my right to terminate my employment at any time, with or without cause and with or without notice. I further understand that any prior representation, whether expressed or implied to the contrary is hereby super ceded and that no promise or representation to the foregoing is binding to **T&C Fire and Security Systems** unless made in writing and signed by Cindy Myers, Managing Partner.

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**Testing Authorization**

If offered a position with **T&C Fire and Security Systems**, I hereby agree to any legally permitted physical, psychological, skill, drug or medial test required by the company as a condition of employment.

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**Investigation Authorization**

I authorize investigation into all statements and references contained in this application. Said investigation may include credit, driving, criminal background, references and other background checks. By applying for this job, I also authorize post-hire investigation into my credit, driving and criminal background.

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**Company Obligations**

I understand and agree that **T&C Fire and Security Systems'** acceptance of this job application does not mean that a position for which I am qualified is open (unless specifically posted) or that the company has agreed to hire me. I underhand that **T&C Fire and Security Systems** is under no obligation to hire me as the result of accepting this completed application.

I HAVE READ AND UNDERSTAND THE ABOVE POLICY STATEMENTS AND AGREE TO BE BOUND BY THEM IF EMPLOYED BY **T&C FIRE AND SECURITY SYSTEMS**.

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Signature of applicant

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Date